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Chip Ridgway's Presidency Ushers in Reorganized Society Governance

by Chip Ridgway, M.D.

Dear Colleagues:

I am writing this, my first message as President of the Society, still riding the crest of enthusiasm generated by the recent annual meeting in Philadelphia. I hope you too were able to take advantage of all of the education, professional networking and other activities it had to offer. I don't recall ever hearing more praise and fewer complaints about one of our annual meetings. My congratulations to John Baxter and Bill Young and their outstanding Cardiovascular Endocrinology Task Force, all of

David Moore's Annual Meeting Steering Committee, and the wonderful Society staff for the accomplishment.



Chip Ridgway, M.D.

The meeting was a particularly exciting time for me as I anticipated moving into the President's position from my role as understudy. Both John Baxter and Bill Crowley have been terrific to work with and I appreciate their guidance. I feel great enthusiasm about a change in the Society's governance which I wanted to share with you. I hope you, the membership, will participate with me and Council as we set about to implement this changed structure for governing the Society, one that will result in

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the representation of all of our constituencies in a much more powerful and synergistic way.

For years we have given 'lip service' to the encompassing nature of the Society in that it includes and integrates the efforts of physicians-in-practice, clinical researchers, and basic researchers, to name only the three most numerous constituencies within endocrinology. Our active membership is composed of roughly equal numbers of basic researchers and physicians-in-practice, with slightly fewer clinical researchers. The overwhelming approval of the Bylaws Ballot last fall resulted in profound structural and functional change to The Endocrine Society that institutionalized multi-constituency representation at all levels of the Society governance.

We have created new officer positions, Vice Presidents (VP), for each of the three major constituencies. And this Spring you elected individuals to fill those positions. Each new VP is eager to bring the views of his or her constituency more vibrantly into the activities of the Society. It looks to me like we have in place all the necessary ingredients for a truly great organization, one that appropriately honors and serves all its members and that offers them abundant opportunity for creative, productive exchange.

John Baxter, Tony Means, the newly elected President-Elect, and I met in Philadelphia with Carolyn Becker, Vice President for Physicians-in-Practice, John Nilson, Vice President for Basic Science, and Janet Hall, Vice President for Clinical Science, to talk about how we are going to make this vision of the Strategic Plan a reality. Each of the Vice Presidents has a host of ideas for tapping into the opinions, needs and potential of his/her constituency.

You'll be hearing from them soon. Be sure to respond to their inquiries and comment on their ideas. In fact, don't wait to hear from them to express your views. They are excited about their role in the implementation of the Society's Strategic Plan and privileged to be the first VPs at the forefront of such significant change. Like myself, they feel a

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special responsibility from being the first leaders to operate within the newly reorganized governance structure.

They are committed and will be diligent about doing the best possible job of representing your views within the activities of The Endocrine Society. It was personally very exciting for me to hear their ideas and to feel their enthusiasm. One of our biggest obstacles will be to ensure that every member understands the governance changes that have been made and how the new Vice President's role is intended to operate to bring value to your membership.

We are fortunate that, as an organization, we have the resources to apply to creative change. While we must always spend our members' dollars wisely, we have the ability to enhance programs and services and even develop totally new ones. We need to think creatively to make sure that the basic and clinical scientists and our practicing clinicians feel comfortable and are able to contribute meaningfully to the betterment of our field through the framework of the Society.

Council has grown from 13 to 15 Councilors plus four ex officio members -- the Chairs of the Associates Council and the Nominating Committee, the President of The Hormone Foundation, and the Society Executive Director. Once the tripartite Presidential rotation has been implemented for one full cycle, Council membership will always include three Basic Scientists, three Clinical Scientists, and three Physicians-in-Practice (one of each constituency in the Presidential succession, one VP, and one designated Councilor).

It will take some time to bring the expanded and enhanced Council to the vision embodied in the Strategic Plan – and some help from every member to utilize the new opportunities that will be made available. Please provide your suggestions to help it move along more quickly. I value and respect your opinions.

You can reach me at president@endo-society.org
Carolyn Becker at cb2006@columbia.edu

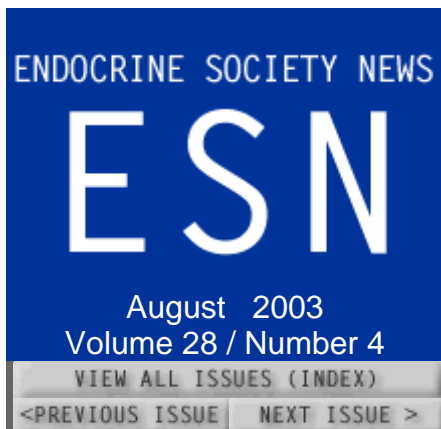
John Nilson at jhn@po.cwru.edu
Janet Hall at jehall@partners.org

We'll do the very best that we can on your behalf. You can count on that.

Sincerely,

E. Chester Ridgway, M.D.
President, The Endocrine Society

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Member Honors

Dr. Gerard T. Berry, M.D., Chief, Division of Metabolism, Director, Biochemical Genetics and Molecular Diagnostic Laboratory and Professor of Pediatrics at George Washington University has been named Vice Dean for Research at Jefferson Medical College of Thomas Jefferson University in Philadelphia. Dr. Berry's research focuses on pediatric metabolism, genetics and diabetes. He has made countless discoveries in disorders affecting children with disabled metabolisms.

Dr. Neena B. Schwartz, Ph.D., William Deering Professor Emeritus of Biological Sciences, has received the Lifetime Mentor Award from the American Association for the Advancement of Science. Dr. Schwartz continues to be a dynamic force in the field of endocrinology. She was the first female president of the Society for the Study of Reproduction and the second woman president of The Endocrine Society, as well as founder and first president of the Association for Women in Science.

Dr. Omega Cecile Logan Silva, M.D., FACP, Professor Emeritus of Medicine at George Washington University and past president of the American Medical Women's Association, was recently elected to Mastership, an honor given by the American College of Physicians- American Society of Internal Medicine (ACP-ASIM). Masters have achieved recognition in medicine by exhibiting pre-eminence in practice or medical research, holding positions of high honor, or making significant contributions to medical science.

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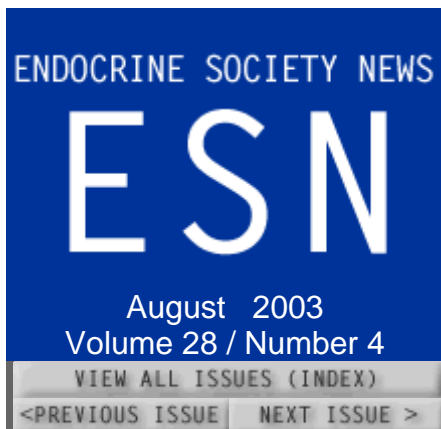
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Highlights from ENDO 2003

ENDO 2003 Quick Facts

- Attendance: ENDO 2003 attracted over 7,900 total attendees !
- Scientific Attendance: 6,072 scientific attendees were at ENDO 2003
- Diversity: Attendees traveled from more than XX countries
- Exhibitors: 409 exhibit booth and 139 companies were represented
- Abstracts Submitted: More than 2,400 abstracts were submitted!

Hundreds of ENDO 2003 Attendees Participated in Cardio-ENDO Health Check!

Almost 900 attendees participated in Cardio-Endo Health Check at ENDO 2003. Cardio-Endo Health Check offered meeting delegates an opportunity to get a free cardiovascular endocrine health check-up. Participants had their height, weight, waist circumference and body mass index measured. They also had their blood pressure, total cholesterol, High-Density Lipoprotein (HDL), triglycerides and glucose checked. One of the most popular tests, the ankle-brachial index, screened for peripheral arterial disease. Participants could also complete a computerized heart health profile to help them understand the key areas which specifically affect their risk for coronary and circulatory disease.

The Cardio-Endo Health Check center, which was located in the Exhibit Hall, was manned by AREUFIT Health Services, Inc. of Malvern, Pennsylvania. Cardio-Endo Health Check was supported by Abbott Diagnostics.

CMES Programs at ENDO 2003

In addition to the excellent scientific programming at ENDO 2003, there were a variety of CMES ancillary programs presented, which attracted an average attendance of 500 to 600 attendees per program. There were various educational sessions on endocrine disorders, including topics such as diabetes, osteoporosis,

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acromegaly, thyroid cancer, menopause, hypogonadism, and reimbursement issues. The programs allowed attendees to gain additional CME credits while enhancing their overall experience at ENDO.

CME enduring activities are being developed from a few of the CMES programs presented at ENDO 2003. The format for these activities will either be a CD-ROM or monograph. As a member of the Society, you will receive more information as the activities become available

Due to the continued efforts of the Special Programs Committee and the CME Advisory Committee as well as the support of the corporate educational grants, the Society will continue to deliver quality educational programs to the endocrine community.

For more information on CMES programs, contact Wanda Johnson, Senior Director, Education, Phone:301-941-0222; Fax: 301-941-0259; e-mail: wjohnson@endo-society.org

History Exhibit Reminds Attendees of Impact of Endocrine Research and Practice

The 2003 History Exhibit, "The Use of Radioactive Iodine in the Treatment of Thyroid Disorders," reminded attendees of the revolutionary impact that radio-iodine treatment has had on science and life in general. The exhibit featured the pioneering work of Dr. Saul Hertz and Dr. Samuel Seidlin; personal archives and media accounts of their contributions; and a timeline tracing iodine treatment through the ages. Dr. Hertz's daughter, Barbara XXXX, visited the exhibit and shared personal memories of her father and his dedication to endocrinology. The exhibit also noted the close relationship between The Endocrine Society and The American Thyroid Association, featuring the five endocrinologists who have served as President of both organizations. Contributions for next year's history project are now being considered. Interested parties should contact Dr. Adolph Friedman at (301) 941-0200.

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ENDO 2003 Audio Tapes Now Available

Audio tapes from Endo 2003 are now available online at The Endocrine Society Tape Store. Order a professionally recorded tape of an individual session for only \$12.00, or purchase the complete audio collection of all 186 sessions presented at ENDO 2003 for a special discounted price. For details and a complete listing of Endocrine Society audio recordings, visit www.endo-society.org/scimeetings/index.cfm and click on "Tapes" under ENDO 2003, or call 800-776-5454.

Attendee Survey Winners

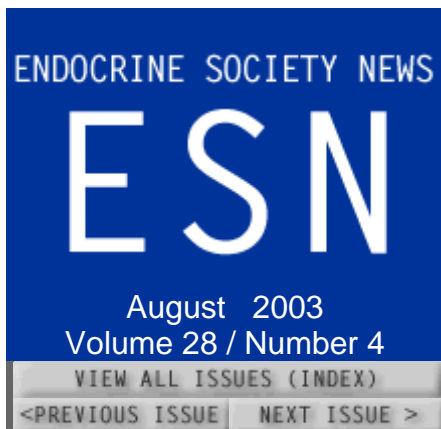
Thanks to all ENDO 2003 attendees who participated in the Attendee Survey. The following lucky five survey participants were chosen to receive FREE registrations to ENDO 2004!

- Eileen Bayer
- Priya Chinnappa
- Anthony Hoovler
- Robert Hurd
- Bao-Ting Ehu

See You Next Year at ENDO 2004 in New Orleans!

Make plans now to attend The Endocrine Society's 86th Annual Meeting in New Orleans, Louisiana, June 16-19 (Wednesday – Saturday), 2004.

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Ethics Corner Responding to Medical Error

by Shirley Bach, Ph. D., Associate
Director for the Study of Ethics in Society,
Western Michigan University Professor of
Philosophy,

“Always do right. That will gratify some of
the people and astonish the rest.”

--Mark

Twain

We are fortunate to be riding the crest of interest both in preventing medical error and in responding to medical error, when it does occur, in professionally exemplary ways. A number of excellent studies by Lucien Leape¹ and others appeared in medical journals on the extent and cost of medical error, the effect of sleep deprivation on critical decision-making, and the extent to which residents discussed errors with their mentors. Following this, some literature began to appear on the ethical response to error, although perhaps not enough was done to appreciate or deal with medical error until about 1995. It was then that intense public concern erupted in response to disclosures in the press of multiple instances of wrong site surgery, fatal medication errors in clinical practice and research, and especially, the chemotherapy overdose which led to the death of Betsy Lehman, a Boston Globe health reporter.

Probably the single most significant event, however, which galvanized both the medical profession and the public to deal constructively with medical error was the publication in 1999 of the Institute of Medicine report, “To Err is Human: Building a Safer Health System².” The report stimulated public discussion, institutional reflection, and dedication to change. To be sure, some of the initial comments focused on the extent of error cited in the report (e.g. were the figures overestimated or underestimated?), whether public discussion

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would result in loss of trust in our health care institutions and professionals or whether it would lead to more realistic expectations on the part of patients, and whether openness about medical error and mandatory reporting would lead to an upsurge in litigation. However, subsequently, professionals, professional societies, institutions and accrediting agencies came to grapple in earnest with the issues raised and the recommendations made. Among the latter were proposals for mandatory disclosure of serious errors to state agencies, implementation of proven safety practices, the setting of targets for significant reductions in medical error, the creation of a National Center for Patient Safety to set safety goals and fund research on prevention strategies, and a call for professional societies to make commitments to patient safety by establishing committees dedicated to safety improvement.

Many attempts to raise professional awareness and to develop strategies to decrease medical error and enhance patient safety have followed. The Annals of Internal Medicine has instituted a series of articles on Quality Grand Rounds in which actual cases involving quality issues and medical error are presented, root-cause analysis described, and key participants sometimes interviewed. The first case, published in June 2002, involved the performance of an invasive procedure on the wrong patient. The July 2002 case involved the administration of insulin instead of heparin to flush an arterial line, resulting in unexpected hypoglycemia in a critically ill patient. Early in 2003 a peer-reviewed web-based journal³ was developed as a joint project of the Agency for Healthcare Research and Quality and DoctorQuality.com, a web-based company focused on healthcare quality improvement, edited by physicians at the University of California, San Francisco. The web site, which is devoted to analysis and discussion of cases that involve medical error, is a valuable asset in medical education and education of hospital ethics committees. Professional conferences on patient safety have been held, addressing techniques to reduce the incidence of error and the analysis of ethical responses to it.

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Articles have appeared in lay magazines that provide a realistic understanding of how physicians think and struggle to do the right thing. One superb example is a series of articles in the New Yorker, now collected in a book, "Complications: A Surgeon's Notes on an Imperfect Science," by Atul Gawande, then a surgery resident in Boston. In one article, "When Doctors Make Mistakes," Gawande described his difficult personal experience in trying to intubate a patient, his fear that he might harm the patient, the delicate balance in medical education between learning a procedure and calling for help from his attending, and the purpose and practice of Morbidity and Mortality conferences.

As professionals, how should we respond to public concerns about patient safety and medical errors? How should we respond on personal, institutional, and organizational levels, and what should be the ethical basis for this response?

Since we have a professional duty to act for the benefit of our patients and to avoid doing harm whenever possible, we have, at the least, a moral obligation to apply the techniques already available to reduce errors. There are practical problems, of course, since these techniques involve cost and often involve both systemic change and a willingness to learn a new technique. We must also consider our obligation to go beyond what is already known and support research in new methodologies aimed at enhancing patient safety.

We must also develop an ethically defensible approach to dealing with errors that do occur. Respect for patients finds expression in telling the truth, in being honest. Trust in the healthcare system, and certainly trust in our physicians, is founded on the expectation of honesty and the belief that physicians are working in the best interests of their patients. There is also an expectation that when patients are injured, we owe them or their families prompt and full disclosure. Patients want an honest explanation and, if appropriate, an apology. Furthermore, many patients are keen to ensure that others not be

harmed in the same way and therefore should be informed that the factors involved in the injury will be investigated in order to reduce the likelihood of recurrence.

Many patients or families who resort to legal action after an adverse event due to error indicate that they do so because they cannot obtain adequate information, because they suspected a cover-up, or because they feel that the physician or institution is insensitive to their plight. There is mounting evidence that prompt sensitive discussions, apologies, and offers of restitution, in some cases, can reduce the impetus to litigation. Such strategies have certainly been successful in significantly decreasing the number of suits filed at the Lexington, Kentucky VA Hospital⁴.

There is also a small but growing interest within the legal profession, particularly in the work of Jonathan Cohen of the University of Florida School of Law, in fostering apology, reconciliation and dispute resolution as alternatives to litigation when patients are harmed⁵. It will be interesting to follow this development as we search for alternatives to the current methods to resolve disputes in health care.

There is no question that it is difficult to discuss error with patients and colleagues, and certainly to admit it to oneself. There is also fear of legal action if we admit to error, in spite of evidence to the contrary. However, as difficult as these discussions may be, they may even turn out be beneficial to the physician if they prevent the depression, excessive guilt, and remorse that may follow if a matter is repressed. Certainly a supportive environment must be nurtured in which error can be discussed openly with colleagues. Some residency programs have worked toward that end by providing collegial meetings of faculty and residents in which senior faculty discuss errors they have made, after which the residents discuss their errors which have been submitted anonymously.

We can learn from cases that have occurred elsewhere because we know that many of these could have occurred in our own institutions. The error that occurred at Duke

University Hospital, in which heart and lungs with a mismatched blood type were transplanted to a Mexican teenager, was not the only one of this kind. As a result of this error, not only did Duke reevaluate their own practice and build in redundancy in matching donor and recipient, but other transplant centers did so as well. Further, many of us have appreciated that the error was immediately disclosed to the child's parents and shortly thereafter to the public, and that both the hospital administrators and the physicians apologized.

In spite of the progress that has been made there remains a desperate need for an assessment of practices in a host of other areas where tragedy has not yet occurred. It is an exhilarating challenge to live up to our aspirations as morally responsible professionals and strive to do the hard work involved in changing some of our present practices in response to the need to enhance patient safety.

References:

- 1: Leape LL. Error in Medicine. JAMA 1994; 272: 1851-1857.
- 2: Kohn, KT, Corrigan JM, Donaldson MS, eds. *To Err is Human: Building a Safer Health System*. Washington, DC: Committee on Quality of Health Care in America, Institute of Medicine, National Academy Press, 1999.
- 3: <http://webmm.ahrq.gov>
- 4: Kramen S, Hamm G. Risk management: extreme honesty may be the best policy, *Ann Intern Med*. 1999; 131: 963-7.
- 5: Cohen JR. Apology and organizations: exploring an example from medical practice. *Fordham Urban Law Journal*. 2000; 27 (5):1447-1482.

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Survey Reveals Need for Patient Information

The Hormone Foundation thanks everyone who participated in this spring's online survey. The Foundation surveyed a sample of 929 clinical members of The Endocrine Society regarding The Hormone Foundation, its services, and physicians' needs for patient information. A total of 204 individuals responded.

The results were interesting and revealed specific needs for patient information. High priority needs included :

- 67 percent indicated a need for non-English-language patient materials, the majority indicating Spanish as the highest priority.
- 65 percent indicated a need for educational materials for low literacy patients.
- 61 percent preferred the 8 ½ x11 "fact sheet" format.

As a result of these findings, The Hormone Foundation is developing more Spanish-language materials.

Respondents names were entered into a drawing for free registration for Clinical Endocrinology Update 2003, to be held in Miami Beach, Florida, October 24-27, 2003. We are please to announce that Dr. Chung-Hsiu Wu, M.D., Delaware Valley Institute of Fertility and Genetics is the winner of the drawing.

The Foundation will conduct a follow-up study in the future to continue to learn more about the needs of practicing physicians.

For more information about The Hormone Foundation and its work, contact Molly Wade, Director of The Hormone Foundation, at

mwade@endo-society.org or (301) 951-2602.

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The Hormone Foundation Hosts Media Roundtable on

On June 20, 2003, The Hormone Foundation hosted a media roundtable entitled, *"Menopause Management: Current Issues and Treatment Options"* to discuss women's health options in light of recent studies on estrogen/progestin therapy for postmenopausal women, including the Women's Health Initiative (WHI) study.

The program included presentations on the various health risks associated with menopause, short-term and long-term use of hormone therapy, and alternative treatment options and prevention, which were followed by a Question and Answer session for participating journalists.

The panel included Dr. Robert B. Jaffe, President of The Hormone Foundation, Dr. Charles Hammond, Dr. Lorraine Fitzpatrick, Dr. Ethel Siris, Dr. Ellen Seely, Dr. Richard Santen, and Dr. Hadine Joffe.

Immediately following the event, articles were published on WebMD and *The Wall Street Journal* and *The Houston Chronicle*.

For more information on the media roundtable visit www.hormone.org or contact Paula Correa, Program Manager, at pcorrea@endo-society.org or 1-800-HORMONE.

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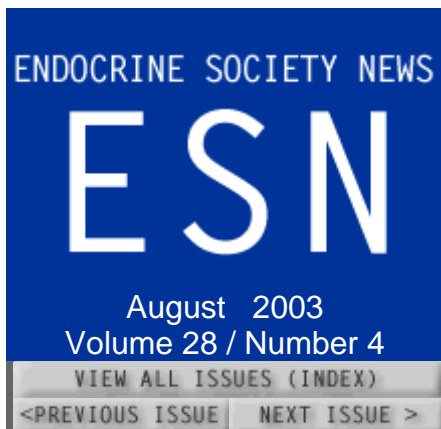
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National Media Covers Latest Endocrine Research During ENDO 2003

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This year's annual meeting propelled The Endocrine Society as well as the latest endocrine research into the national media spotlight. In the months before ENDO 2003, The Endocrine Society's Media Advisory Committee selected several abstracts to feature in press releases and press conferences during the meeting. As a result, studies on many areas of endocrinology were featured in news stories in *The Philadelphia Inquirer*, *The New York Times*, *Newsday*, Reuters Health and on CNN Headline News. As of mid-July, total circulation for ENDO 2003 print coverage reached more than 10 million, and continues to grow!

During ENDO 2003, the Society featured five panel format press conferences on: Cardiovascular Endocrinology; Vitamins, Diet and Bone; Reproductive Hormones; Growth Hormone; and Obesity.

The Endocrine Society's Public Affairs Department and Media Advisory Committee also published the *Research Summaries Book* (RSB) for ENDO 2003. This year's book contains about 100 of the most newsworthy abstracts presented at ENDO as well as news summaries of each abstract. The RSB is an important tool for reporters who cover ENDO.

For more information on the Society's public relations activities, please contact Marisa Lavine, Manager, Public Relations, at mlavine@endo-society.org

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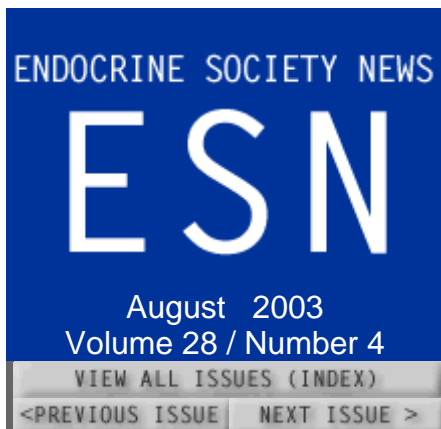
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Don't Delay! Help Increase Medical Research Funding

Federal funding for medical research is at a critical juncture and Congress needs to hear your voice on the issue. On July 10th, the House of Representatives approved the 2004 House Labor/HHS/Education Appropriations Act that increases funding to the National Institutes of Health (NIH) by only 2.5 percent, which is just slightly higher than the two percent suggested by the Administration in February. Citing "one-time" facilities and construction costs in fiscal year 2003 Congress suggests that funding dedicated to science is actually more than a seven percent increase.

The federal pocketbook is tightening and appropriators are weary to fund science at the levels that the scientific community has enjoyed over the last five years. It is imperative that Congress receive the message that the progress made during the five-year doubling period cannot be maintained without proper future funding levels. The Endocrine Society & the Federation of American Societies for Experimental Biology (FASEB) have recommended to Congress that the NIH be funded at a 10 percent increase from fiscal year 2003 in order to maintain a reasonable progression of research. The outlook in the Senate, while brighter, is still not near the 10 percent suggested level. Indications are that the Senate will provide the NIH with a 3.71 percent funding increase.

We need your help! The House has already acted and the Senate is set to give their bill final consideration in the next few weeks. Please contact your Senators and urge them to add additional funding for the NIH and other research institutions. You may contact your representatives via The Endocrine Society's advocacy Web site at <http://www.endo-society.org/pubrelations/advocacy.cfm> Click on the "Increase Research Funding" legislative alert to make your voice heard.

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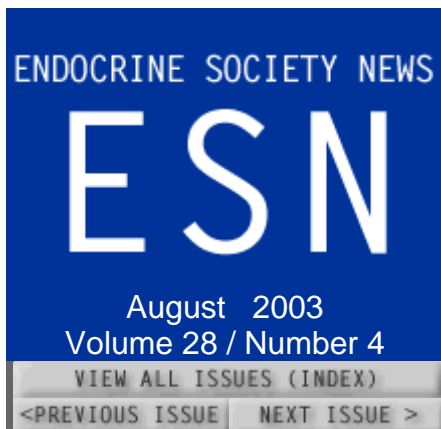
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For additional information about the Society's legislative activities, please contact Chris Rorick, Manager, Government Relations, at crorick@endo-society.org

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History Project Seeks Photos of Former Society Presidents

Members of the History Project would like to thank ENDO 2003 attendees for their interest in and support of the History Project exhibit. The History Project's success is only attainable with member participation.

Currently, History Project organizers are trying to obtain photographs of all Society presidents. The Society has already acquired photographs of many presidents, but several photographs are still missing from the collection. The missing photographs are listed below.

The History committee would be grateful to anyone who can assist with gathering these photos. Also, the History committee is still seeking old endocrine memorabilia such as, books, equipment, award plaques etc. Please forward photos and memorabilia to Dr. Adolph Friedman at The Endocrine Society's home office. For additional information about the History Project, please contact Dr. Friedman at 301-941-0200 .

Missing Photos:

1917-18	Ce deM Sajous
1918-20	Lewllys F. Baker
1920-21	Harvey Cushing
1921-22	Walter Cushing
1922-23	William Engelbach
1923-24	Walter Timme
1925-26	J.B. Collip
1927-28	Hans Lisser
1928-29	Oscar Riddle
1929-30	Peter Bassoe
1931-32	Joseph C. Aub
1932-33	Allen Winter Rowe
1933-34	J.P. Pratt
1934-35	F.A. Hartman
1935-37	F.M. Pottenger
1937-38	F.C. Koch

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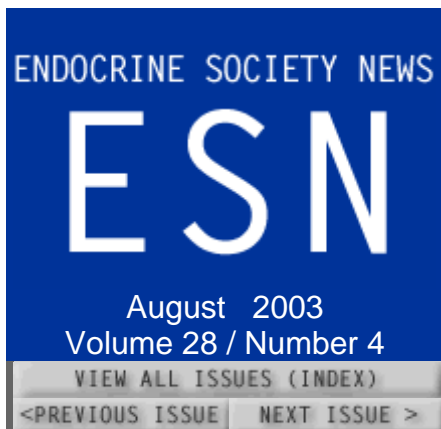
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1938-39 David P. Barr
1939-40 Philip E. Smith
1940-41 E.L. Severinghaus
1942-44 E. Kost Shelton
1944-46 Carl R. Moore
1947-48 C.N.H. Long
1948-49 John S.L. Browne
1952-53 Paul Starr
1953-54 Earl T. Engle
1954-55 Allen T. Kenyon
1956-57 Lawson Wilkins
1958-59 E. Perry McCullagh
1960-61 John E. Howard
1962-63 George W. Thorn

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New Interactive Teaching Tool Offered by The Endocrine Society

CD-ROUNDS: CME Regional Diabetes Program

Are you tired of the same old lecture format for your CME activities? If so, you're not alone. The medical community has expressed a need for more innovative and dynamic educational activities and The Endocrine Society's CMES is responding by offering a powerful new tool called CD-Rounds.

CD-Rounds uses case study-based information to present live regional programs in an interactive format. Program presenters utilize a CD-ROM that consists of case studies with video of actual patients (not actors!) describing their disease along with commentary by the expert healthcare provider. The CD-ROM also contains supporting data slides and other innovative learning modules that are incorporated into the educational program. A copy of the CD-ROM will be given to all attendees of the program free of charge.

An established speakers bureau, consisting of regional thought leaders, will be used to present the live CME-accredited meetings.

Starting this fall, the program will be available for presentation nationwide. The program can be scheduled for presentation in your office, hospital, university, etc. If you would like to schedule a program in your area please contact INCE, 1-800-981-4623 and request program sign-up for CD-Rounds.

The CD-Rounds program is CME accredited by The Endocrine Society and supported by GlaxoSmithKline.

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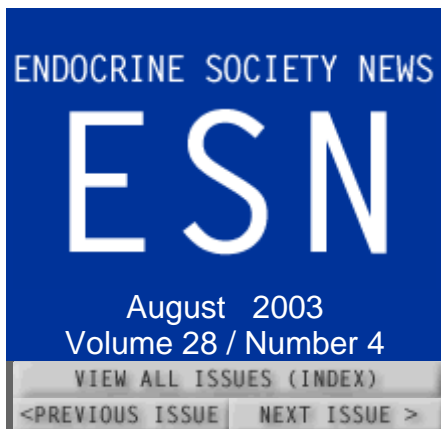
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Submit your Nominatio the 2004 Election

The Call for Nominations for the 2004 Electic Society members in mid July either electronic members without email. The deadline to subn is September 1, 2003. For more informatio Endocrine Society's Web site at

<http://www.endo-society.org/membersonly/committees/nominating/call>

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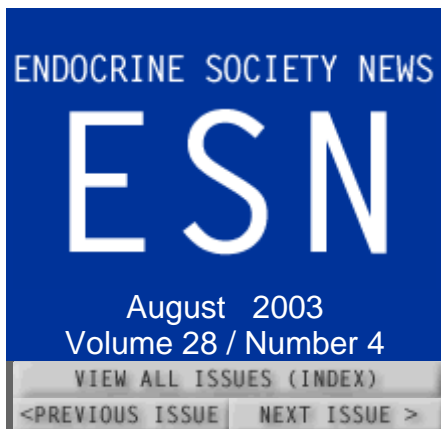
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Endocrinology Seeks Manuscripts on Obesity, Energy Balance and Metabolism

The Editors of the journal *Endocrinology* feel that there is an important need to increase emphasis in the study of obesity, energy balance and metabolism. To start this initiative, several mini-review series on these topics have been scheduled for upcoming issues of the journal. In addition, the journal will accent regular manuscripts placing highlights on the cover and table of contents as well as with News & Views Editorials. As a result, the Editors of *Endocrinology* are calling for manuscripts in this important area of research that would be appropriate for publication in the journal. If you wish to have your study peer-reviewed for publication in *Endocrinology*, the On-line Rapid Review submission site for *Endocrinology* can be found at

http://www.endo-society.org/journals/rapid_review_instructions_endo.c

For additional information, please contact Dr. Jeff Pessin, Editor-In-Chief, *Endocrinology*, pessin@optonline.net

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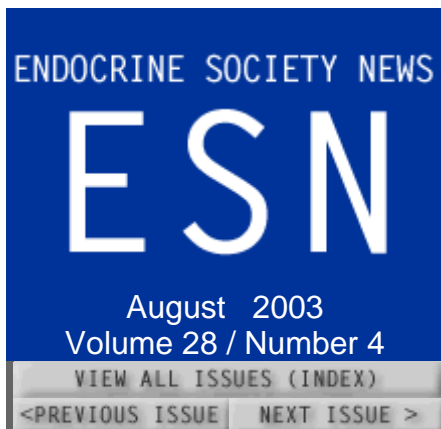
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Coding Corner The Endocrine Society Obtains New Diagnosis Coding for Hyperaldosteronism

by Richard A Dickey, MD, FACP, FACE

Society members are repeatedly alerted to the importance of understanding the mechanics of the various coding systems. Additionally, the Society has recently received the opportunity to respond to needed changes in coding. This edition of *Coding Corner* describes an important result of action by a member who recognized and assisted in bringing about a needed coding change.

Early last year the Society submitted a proposal for changes in the diagnosis codes for hyperaldosteronism. The proposal, generated in response to an inquiry by Dr. John Baxter at his meeting with the Clinical Affairs committee, concerned the adequacy of diagnosis codes for this disorder. A proposal for coding changes was developed by several Endocrine Society members, including Drs. Baxter, William Young, Robert Vigersky and Richard Dickey. Below, is the letter that was submitted to the National Center for Health Statistics, which manages changes in the ICD-9-CM diagnosis coding system and the future ICD-10-CM that will replace it.

The Endocrine Society was recently informed that our proposal was approved and the new and revised diagnosis codes for disorders of hyperaldosteronism will be effective on October 1, 2003, appearing in **ICD-9-CM 2004**. All members of the society are encouraged to make suggestions or requests for needed coding revisions, additions and deletions. Please direct these to the Clinical Affairs Committee for referral to the Society's representatives to the CPT, HCPCS II or ICD diagnosis codes governing organizations.

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For additional information about the Society's coding activities, please contact Chris Rorick at crorick@endo-society.org

March 18, 2002

**Ms. Amy Blum
Medical Classification Specialist
National Center for Health Statistics
6525 Belcrest Road, Room 1100
Hyattsville, MD 20782**

**Attention: Coordination Maintenance
Committee**

Dear Ms. Blum:

The diagnosis and care of patients with hypertension now justifies a revision of the diagnosis code for hyperaldosteronism.

The current ICD-9-CM code, 255.1, includes several different states of aldosterone excess for which the diagnostic workup and treatment are distinct.¹ Also important is the recent realization that the primary form of aldosteronism is responsible for the hypertension seen in 5 to 10% of patients with hypertension.²⁻⁶ These findings and changes in the terminology for states of excess aldosterone now merit some revision and reclassification in the nomenclature and coding for such disorders.

The diagnostic classification proposed below would remedy the need for revisions in the current code, 255.1, hyperaldosteronism. This proposal sub-categorizes 255.1 into several fifth digit codes including primary aldosteronism, secondary aldosteronism, a familial form of primary aldosteronism, type I, (termed "Glucocorticoid-remediable aldosteronism), Bartter's syndrome, and Unspecified aldosteronism. We also include Conn's syndrome, a form of aldosteronism due to an aldosterone-producing adenoma first described by Conn.

This proposed new coding group revises the 255.1, Hyperaldosteronism, code,

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including a fifth digit ICD-9-CM classification for codes under 255.1, as below:

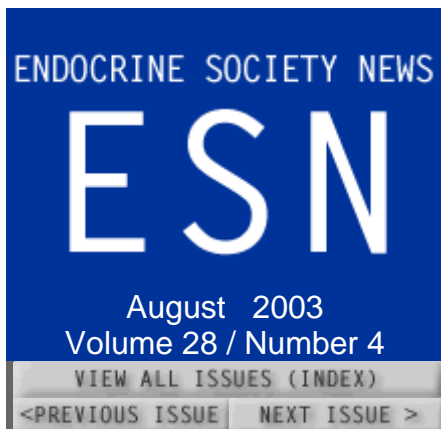
255.1 Hyperaldosteronism

The fifth-digit subclassification under category 255.1 is:

- 0 Primary aldosteronism
- 1 Secondary aldosteronism
- 2 Bartter's syndrome
- 3 Glucocorticoid-remediable aldosteronism (familial aldosteronism type I)
- 4 Conn's syndrome (aldosteronism due to an aldosterone-producing adenoma)
- 9 Unspecified aldosteronism

References:

1. Felig P, Frohman LA *Endocrinology & Metabolism, fourth edition*, 2001, McGraw-Hill.
2. Gordon RD, Stowasser M, Tunny TJ, Klemm SA, Rutherford JC. High incidence of primary aldosteronism in 199 patients referred with hypertension. *Clin Exp Pharmacol Physiol* 1994; 21:315-318.
3. Gordon RD, Stowasser M, Rutherford JC: Primary aldosteronism: are we diagnosing and operating too few patients? *World J Surg* 2001;25:941-947.
4. Brown MA, Cramp HA, Zammit VC, Whitworth JA. Primary aldosteronism: a missed diagnosis in 'essential hypertensives'? *Aust NZ J Med* 1996;26:533-538.
5. Lim PO, Rodgers P, Cardale K, Watson AD, MacDonald TM. Potentially high prevalence of primary aldosteronism in a primary-care population. *Lancet* 1999; 353:40.
6. Loh K-C, Koay ES, Khaw M-C, et al. Prevalence of primary aldosteronism among Asian hypertensive patients in Singapore. *J Clin Endocrinol Metab* 2000;85:2854-2859.



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Hot Topics in Endocrinology

The Role of Nuclear Receptors in Cardiovascular Disease – Registration Still Available for 2003!

The Endocrine Society will continue its highly focused **Hot Topics in Endocrinology** series in 2003 with a basic science symposium entitled *The Role of Nuclear Receptors in Cardiovascular Disease*. New treatments and preventatives for cardiovascular disease represent a major challenge and opportunity for biomedical research. The nuclear receptor family regulates gene expression and thus comprises extremely attractive targets for pharmaceuticals. Recent advances in nuclear receptor biology have defined crucial roles of nuclear receptors in normal heart and vascular function, lipid and cholesterol metabolism, inflammation and atherosclerosis.

This symposium will bring together leaders in the fields of nuclear receptor biology and cardiovascular disease in a format that will facilitate interaction of basic scientists and clinical investigators. Scientific sessions will present the latest developments in nuclear receptor structure and function and will spotlight the emerging roles of key nuclear receptors (i.e., PPARs, aldosterone, estrogen and thyroid) in cardiovascular disease. The cutting-edge presentations will range from basic nuclear receptor biology to clinical investigation of agents that target these receptors. Evening poster sessions will promote informal interaction between attendees and symposium speakers.

The symposium will be held October 8 – 12, 2003, at the historic Hotel Del Coronado on Coronado Island across the bay from San Diego, California.

There's Still Time to Register!

Online registration for Hot Topics 2003 is still

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available! Visit www.endo-society.org/scimeetings to register online. The registration deadline is September 30. After September 30, you can register on site at the Hotel Del Coronado.

Earn CME Credits!

The Endocrine Society is accredited by the Accreditation Council for Continuing Medical Education to provide continuing medical education for physicians. The Endocrine Society designates this educational activity for a maximum of 20.5 hours in category 1 credit toward the AMA Physician's Recognition Award. Each physician should claim only those hours of credit that he/she actually spent in the activity.

Make Your Hotel Reservations Now!

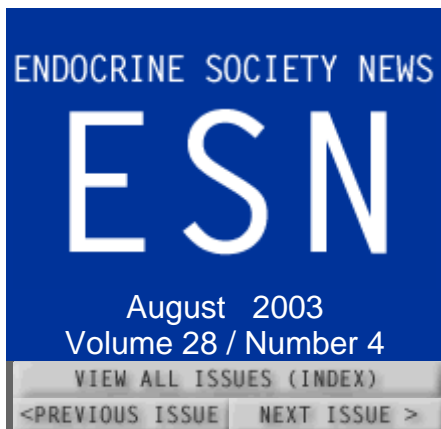
Contact The Hotel Del Coronado reservations department at 619-522-8000 or 800-468-3533. The group rate is \$245 for single or double occupancy. Rates are subject to an eight percent occupancy tax per night. The reservation deadline is September 10, 2003. For more information about or directions to The Hotel Del Coronado, contact 800-HOTEL-DEL or 619-435-6611 or visit its Web site, www.hoteldel.com

For the complete schedule of events or additional information about registration and housing, visit the Society's Web site at <http://www.endo-society.org/scimeetings/hot-topics-2003.cfm>

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Society Members' Online Needs Through Web Site Survey

Thank you to everyone who participated in the recent online survey regarding the Society's Web site. The objective was to learn how to better meet your online and Internet needs. The results of this survey will help the Society in expanding its Web site and other electronic services. The survey was sent to a sample of 2,795 members of The Endocrine Society. Five hundred members responded for a response rate of 22 percent.

Highlights of the survey include...

- 63 percent of members utilize the Society Web site at least once a month or more often.
- The most frequently visited areas are *Journals Online*, scientific meetings and "Endocrinology in the News," a news listing on the home page.
- As compared to other medical or society Web sites, the value and quality of content were rated excellent/good by 74 percent and 70 percent respectively.

The information that was gathered from the survey will provide direction for the development of the next generation of the Society's Web site. For example, 92 percent of respondents indicated that it would be beneficial to organize the content by disciplines/focus areas (such as Diabetes, Thyroid, etc.) Also, 82 percent prefer pages that load more quickly with less or average number of graphics.

Respondents were entered into a drawing for a free subscription to the Society journal of their choice. The winner was **Francesco M. Minuto, MD, University of Genova, Italy.**

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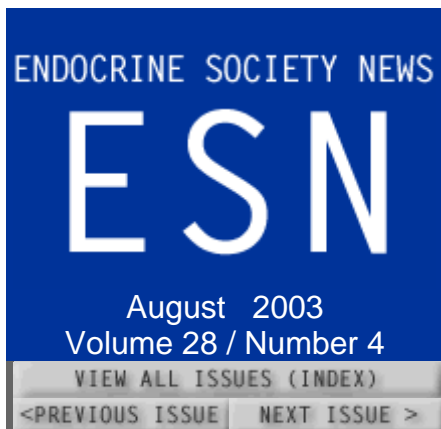
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*Web site, please contact Wendy Millhollon at
wmillhollon@endo-society.org*

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Medical Student Achievement Award W Announced

The Endocrine Society established the Medical Student Achievement Award in 1997 to recognize and encourage students in their careers in endocrinology. The Society presents these awards to medical school students who show exceptional ability in endocrinology. The Society expanded this award in 2003 by inviting international members and their students to participate. Today, there are 206 participants representing 14 countries.

Faculty from each participating institution selects and awards the recipient. Each recipient receives an 18-month Fellow/Student Associate membership to the Society, a subscription to *Endocrine Reviews*, and an award certificate presented to them by their institution during their award ceremony. The Society is pleased to award the following recipients who have been nominated by their faculty in 2003:

Austria

University of Vienna - Attila Brehm

Belgium

University of Liege - Michel Letiexhe & He
Socin (shared)

Canada

McGill University Faculty of Medicine - Ch
McMaster University School of Medicine - F
Queen's University School of Medicine - Kr
Univ of British Columbia Faculty of Medi

Morishita

University of Ottawa Faculty of Medicine - M
University of Toronto - Selene Sze Lam Yue
University of Western Ontario Faculty of M

Shoba Sujana Kumar

Chile

Hospital San Borja-Arriaran - Francisca Eyz
Universidad de Chile - Yalitzza del Pilar Quin

Germany

University of Wuerzburg - Susanne Barbara

Hong Kong

University of Hong Kong - Sammy Chen Pal

Israel

Sackler Faculty of Medicine - Michael Kinor

Italy

University of Milan School of Endocrinol

Mantovani

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University of Pisa - Paolo Mannella
Japan
University of Tokyo School of Medicine - K
Republic of Korea
Chonbuk National University Medical Sch
Shin
Spain
Autonomous University of Barcelona -
Alvarez & Jordi Garcia (shared)
United Arab Emirates
Faculty of Medicine & Health Sciences,
Hessa Abdulla Al Ghurair
United Kingdom
University of Birmingham - Michael Edelste
University of Glasgow Western Infirmary - C
University of Sheffield - Parminder Chaggar
United States
Brody School of Medicine at East Caroli
Yaqoob A. Mohyuddin
Drexel University College of Medicine - Jill
East Tennessee State Univ, Quillen Colleg
Jesse Earl Scruggs
Louisiana State Univ HSC School of Medic
- Rebecca Chilvers &
Susan Morris (shared)
Medical College of Ohio - Marjorie D. Derol
Medical College of Wisconsin - Carlynn H.
J. Lena (shared)
New York University School of Medicine - V
Northwestern University Medical Scho
Maruthur
Pennsylvania State University College of I
Gifford
SUNY Health Science Center at Br
Serebnitsky
SUNY Health Science Center at Syracuse - I
Tulane University Health Science Center - J
University of Arizona College of Medicine
Dow
University of Kansas School of Medicine - A
University of Kentucky College of Medic
Dubal
University of Louisville School of Medi
French
University of Missouri Columbia School
Gretchen Shull
University of Nebraska College of Medicir
Brester
University of Nevada School of Medicine - E
University of North Carolina (Chapel I
Medicine - Jeffrey B. Hodgin
University of North Dakota Sch of Me

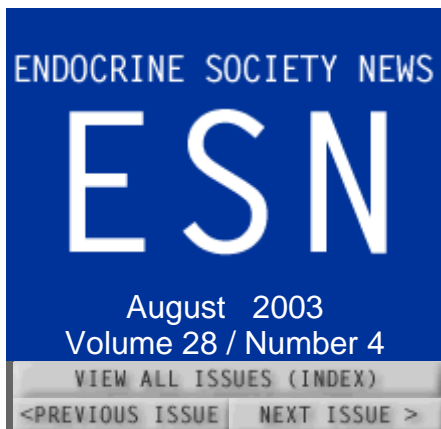
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University of Oklahoma College of M
Shepard
University of Pennsylvania School of Me
Jensen Moore
University of Pittsburgh School of Medicin
Herrle
University of South Dakota School of Med
A. Simon
University of South Florida College of Me
Smith
University of Texas HSC San Antonio - Pedr
University of Texas Southwestern Medical
Dinges
Vanderbilt University School of Medicine -
Marney
Washington University School of Medici
Aumock
Weill Medical College of Cornell Universi
Fish

To nominate a student from your institution for the award, please add your institution to the list of participating institutions on the Society's website at <http://www.endo-society.org/about/medical.cfm>. A nomination committee has been established at most institutions. Please contact your institution directly to submit your nomination. If your institution is not listed and you would like more information to participate, please contact Colleen Gorman at cgorman@endo-society.org, 2611.

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Minority Affairs Activities Prove Successful at ENDO 2003

The Minority Affairs Committee (MAC) of The Endocrine Society would like to thank Dr. John Flack from Wayne State University for giving an outstanding presentation at the ENDO 2003 Minority Student Day Program. The luncheon hosted an impressive group of 44 shortcourse students and nine hosts/faculty from undergraduate institutions around the country for a luncheon, scientific presentation and panel discussion. The program began with opening addresses from Dr. Daisy DeLeon, Minority Affairs Committee Chair, Dr. John D. Baxter, The Endocrine Society President, and Dr. James Mrotek, NIGMS Grant Principal Investigator. These presentations were followed by a scientific presentation on Hypertension in Minority Populations from Dr. Flack.

A panel of three speakers also engaged the students in a discussion about career choices. Panelists included MAC members Dr. Daisy DeLeon and Dr. James Story as well as Rama Mulukutla, a graduate student from Meharry Medical College. Volunteer mentors were also on hand to meet the students whom they were assigned to mentor throughout the meeting. Thanks to those who served as mentors to the students!

The Minority Mentoring Reception for minority students, fellows, postdocs and pre-faculty was an enriching experience for those in attendance. Endocrine Society members who participated as mentors shared their own personal experience of entering the field of endocrinology and addressed topics from choosing a career path to pre-graduate advising and graduate advising to balancing career and family. Students who attended the reception commented that the time was well spent and that the mentors were sincere and helpful in addressing issues that they face as

students.

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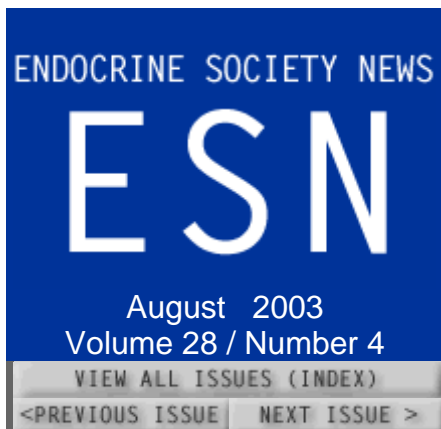
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Society Presents Awards at the International Science and Engineering Fair

In May, the Society presented awards to 15 students at the Intel International Science and Engineering Fair held in Cleveland, Ohio. The fair hosted over 1,300 high school students from 40 countries to compete for over \$3 million in awards and scholarships. The students were all top winners in local, state, or national science fairs. Society members Drs. Christine Quirk, Paul MacDonald, George Dubyak and Amy Wilson-Delfosse volunteered to serve as judges and were given the task of identifying the endocrine-related projects and choosing the top projects for two cash prizes and twelve honorable mentions. Although the projects varied tremendously, the students were equally excited and dedicated to the science.

The Society presented the First Place Award of \$1,000 to Meaghan Alexandra Figge, a 14-year old from the Albany Academy for Girls in Clifton Park, New York. Her project was titled, "Bioinformatic Analysis of Breast Cancer Associated Missense Mutations in the Carboxyl-terminal Domains of BRCA-1." The Second Place Award was presented to Chelsea Ray Keeney, an 18-year old from the School of the Osage in Lake Ozark, Missouri. Her project was titled, "Determining a Correlation between Salivary Cortisol Concentrations, Socio-Economic Classes and At-Risk School-Aged Children." Honorable mentions were given to Anand Athiviraham (Canada), Jennifer Tze-Heng Choy (New York), Maithili Prafulla Dalvi (India), Rhea L. Edelman and Erin Leigh Frantz (Group Project - Oregon), John Z. Luo (Rhode Island), Parvathy Rama Menon (Oregon), Vaidehita Vindhya Rajamani (Louisiana), SeungKyun Ryu (South Korea), Nikhil Atul Shukla (Tennessee), Gene Everett Sussman

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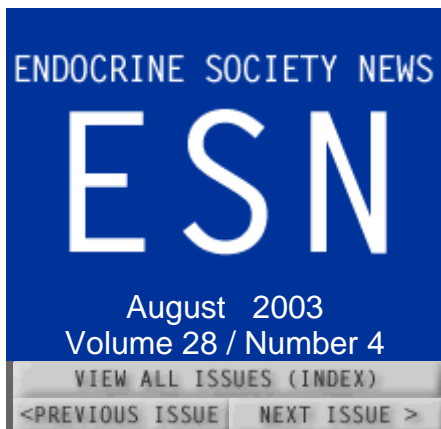
(New York), Richard Edwin Taylor (Michigan), Heather Nicole Wood (Ohio). All award winners received a Society tee shirt, portfolio bag, a syllabus about the endocrine system and an award certificate. Congratulations to all!

The 2004 Fair will be held May 10-14 in Portland, Oregon. Society members in that area will be needed to serve as judges. For additional information or to volunteer to serve as a judge, please contact Colleen Gorman at cgorman@endo-society.org or 301-951-2611.

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Congratulations to ENDO 2003 Shortcourse Travel Grant Winners

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The Minority Affairs Committee awarded 53 travel grants to students and faculty who participated in the Shortcourse Program during the academic year of Fall 2002 and Spring/Summer 2003 to attend the ENDO 2003 Annual Meeting recently held in Philadelphia, PA. The Program is supported by a grant from the National Institute of General Medical Sciences (NIGMS) to foster interest in the science of endocrinology.

Faculty:

Shelia Brayboy - University of North Carolina
- Pembroke

Wanda Burrell - Tennessee State University

Joseph Cameron - Jackson State University

Thomas Chen - Santa Monica College

Yu-wai Peter Lin - Barry University

Lloyd Mitchell - University of North Dakota

Evangeline Motley - Meharry Medical
College

Ebere Nduka - Medgar Evers College

Students:

Guillermo Armaiz - University of Puerto
Rico Cayey

Daphne Arnold - Jackson State Community
College

Brittany Ayek - University of
Alaska

Maria Bai-Sheka - Talladega College

Shalonda Bingham - Jackson State University

Jason Burrell - Lawson State Community
College

Francisco Cota - University of Texas El Paso

Juvet Che - Grambling University

Etem Chu - University of Texas Pan Am

Mariely Cuevas - Universidad Catolica de
Puerto Rico

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Samantha Duncan - Xavier University
Maurizio Esposito - University of Arizona
Edgar Fernandez - University of Texas EL Paso

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Joshua Franks - University of Alaska
Leticia Gonzales - University of Texas San Antonio

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Veronica Gonzalez - University of Arizona
Tabitha Hardy – Jackson State University
Amber Hodges - Hunter College
Luis Jacome - Hunter College

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Ateesha Jackson - Xavier University
Arliss Krulish - University of North Dakota
Arlene DelaPaz - University of North Dakota
Harriet King - Savannah State University

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April Lindsey - Jackson State Community College

Medical Student
Achievement Award Winners

Michele Luard - Medgar Evers College
Kokeetia McElwee - Santa Monica College
Irma Monzon - University of Texas San Antonio

Minority Affairs

Rama Mulukutla - Meharry Medical College
Coletta Orr – Voorhees College
Erika Palmer - Southern University Baton Rouge

Awards at the International
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Nestor Ramos - University of Puerto Rico Cayey

Shortcourse Travel Grant
Winners

David Recinos - Long Island University
Ryon Sun Rhodes - Montana State University
Kymberley Roache - Meharry Medical College

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Kendra Rockwell - Xavier University
Lizette Saldivar - University of Texas El Paso
Juliette Sandifer - Tougaloo College
James Slaughter - Southern University Baton Rouge

New Members

Indee Smith – University of North Carolina Pembroke

New Members cont'd

Woodrow Star - Montana State University
Gesulla Toussaint - Barry University
Kathryn Vasaeli - Santa Monica College
Sky Watson - University of Arizona
Akelia Wauchope - Medgar Evers College

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To view a list of institutions that participated in the Shortcourse program in the 2002/2003 academic year, please visit www.endo-society.org/diversity/courses.cfm

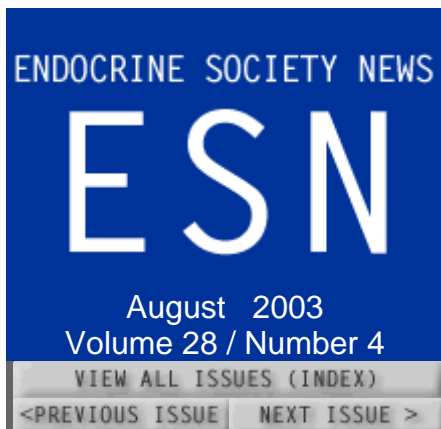
For more information about the Shortcourse

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Program, visit the Society Web site at www.endo-society.org/diversity/courses.cfm or contact Veronica Parcan, Grant Manager at 301-951-2601 or vparcan@endo-society.org

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FASEB Minority Access to Research Careers (MARC) Program awards Travel Grants to ENDO 2003

In May 2003, the Federation of American Societies for Experimental Biology (FASEB) announced that the following faculty/students and poster/oral presenters were awarded the Minority Access to Research Careers (MARC) Program Travel Awards to attend The Endocrine Society annual meeting, in Philadelphia, PA from June 19-22, 2003. This award is a component of a federal grant from the MARC Program of the National Institute of General Medical Sciences. This is a special honor for The Endocrine Society's Minority Affairs Committee as the three faculty that have been awarded travel grants are current members of the Committee. The travel awardees are as follows:

FACULTY/MENTOR & STUDENTS

Dr. Luis Haro, *University of Texas at San Antonio*

Jesus Munoz, *University of Texas at San Antonio*

Dr. Mary Frances Lopez, *Harvard Medical School*

Delia Silva, *Harvard Medical School*

Dr. James Story, *Meharry Medical College*

Milton Hamblin, *Meharry Medical College*

POSTER/ORAL PRESENTERS

Juan Jose Bustamante, *University of Texas at*

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San Antonio

Sultan Jenkins, *University of Maryland*

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New Members

On behalf of The Endocrine Society, the Membership Committee is proud to present its newest Active Members and Associates who were accepted into the Society between April 18, 2003 and June 26, 2003. These members have demonstrated their commitment and contributions to the field of endocrinology. Please join us in wishing them a warm welcome. We look forward to their participation in all Society programs and events.

UNITED STATES

ALABAMA

Sejal P. Dharja
David Louis Ruff

ARKANSAS

Gul Nawaz Babur

ARIZONA

Jeremy B. Brower
Hyunyoung Jang

CALIFORNIA

Rosette Abayahoudian
Priya Nikhil Bhatt
Michael Phillip Caulfield
David A. Chappell
George Charnock
Ana Maria Corbacho
Christina B. Craig-Veit
Pascal Andre Dauphin
Changhui Deng
Raymond G. Fenwick
Andrea M. Gasper
Richard B. Guttler
Catherine J. Heymann
Maria V. Karantza
Anastasia Kariagina
Electron Kebebew
Jae H. Lee
Jing Li
Kyi Kyi Loo
Thomas J. Maneatis
Iqbal Munir
Kathryn A. Nguyen
Angelica P. Olcott
Fereshteh Parviz
Rajiv Roy
Vanya Shah
Iman Skandari
Qingbo Tang
Shin-Shay Tian
Marie Togashi
Pinky Vashisth Tripathi
Jeffrey R. Unger
Yung-Chih Wang
Rachel Sarah White
Chi-Wai Wong
Hui-Wen Yen

COLORADO

Christine Gray DeZarn
Annie Jean
Joshua Paul Klopper

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CONNECTICUT

Julie R. Hens
Gabor Mezei

FLORIDA

Mohammad M. Baig
Marcel Egli
Irma Gazeroglu
Adriana Carrillo Iregui
Ira A. Katz
Pamela Ojha
Sharon K. Reimsnider

GEORGIA

Karen Ann Page
Daniela Paunesky
Francisco F. Puentes
Usha Sriram

ILLINOIS

Sumit Bhattacharyya
Shawn M. Breen
Edmund C. Chang
Robert W. Cook
Christine Glidewell-Kenney
Rebecca B. John
Patrick P. A. Litonjua
Xue-Feng Liu
Suvobroto Nandi
Kendall W. Nettles
Maria Pagcatipunan
Suresh Biswanath Pillai
Upendra C. Shah
Aurora Shehu
Esra Tasali
Connie Gee Trump
Thomas F. Tse
Yaling Wu
Christine H. Yu

INDIANA

Chaeyong Jung
Anja Köster
John H. Krege

IOWA

Colette Galet

KANSAS

Chandrasekhar Kota

KENTUCKY

Stefanie B. Bumpus
Eric R. Hugo

LOUISIANA

Mohammad Mousa
Tuan-Huy Tran

MARYLAND

Maria Alba
Justin Youngjae Cho
Melissa Ann Dean
Karl Brian Finley
Audrey Gassman
Arturo Gonzalez-Iglesias
Jiang Hong
Rose Marino
Vaishali B. Popat
Sarvesh Rajan
Warren M. Ross
Usha Srinivasan
Ann M. Straight

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Catherine Marie Yates

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Ronald T. Bogusky
Christina Chandras
Raffaella M. Colzani
Rula Yousef Goussous
Beatrice G. Jegalian
Hadine Joffe
Joshua Johnson
Haruhiko Kanasaki
Nikheel S. Kolatkar
Nina Erika Martinelle
Chorthip Nartsupha
Eveline M. Oestreicher
Joong Shin Park
Vasanth G. Reddy
Lilian E. Van Vlerken
James Alan Warshaw

MICHIGAN

Tae-Hwa Chun
Nnemka Ekwueme-Sturdivant
Daniel Dennis Elsholz
David Lee Halsey
Jasjeet Kaur

Brendan Looyenga
Graciela Piwien-Pilipuk
Hershel Sandberg
Sonalee Pradeep Shah
Lynnell R. Wakley
H. Eric Xu

MINNESOTA

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Luke Edward Benedict
Sherry M. Cragoe
Dawne Colleen Dougherty
Emily Jean Faivre
Daniel L. Hurley
Lisa K. Mullany
Roger L. Nelson

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Rana Brock Walley

MISSOURI

Christopher C. Case
Grace Eng
Lilamani Kurukulasuriya
Robert Jon Saltman

NEBRASKA

Xiuhua Gao

NEW HAMPSHIRE

Arturo Hernandez
Mark Jay Schneider

NEW JERSEY

Sumon Agarwala
Joseph Gabriel Birnbaum
Vincent Brett
Anastasia Golfinos Daifotis
Victoria Louise Falcone
Sidney B. Gilman
Louis C. Haenel, IV
Lawrence G. Hamann
Adriana Katz
Kirk M. Kerensky
Oksana Lekarev

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Ranjan Mukherjee
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Jayantilal C. Patel
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Pamela L. Tannenbaum
Sabrina Tempesta
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Chee Yeung Chan
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Mariela Glandt
Michael D. Goldberg
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Barbara Lynn Gracious
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Meyer Halberstam
Howard E. Huey
Claudel D. Jean-Pierre
Veronica Jean-Pierre
Asjad Khan
Paul Joon Kim
Carol Joan Levy
Xiaodong Li
Tabbsum Lodhi Malik
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Nora R. Miller
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Yolaine St Louis
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Vinendra Gupta
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Jennifer A. Sipos
Pei Su
Martha P. D. Zeger

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Norisato Mitsutake
Paul Anderson Robb
Peggy Joyce Stenger
Sumana Sundararajan
Elizabeth Ann Woody
Yan Yang
Jill Elizabeth Young

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Rajagopal V. Sekhar

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Marlene M. Hsieh
Leslie E. Schwarcz
Sachiko Takayama

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Ali Hossein Askari
Jianming Ba
Zubair Wahid Baloch
Ronadip R. Banerjee
Maria Benito-Herrero
Michael David Birnbaum
Nissa Blocher
Marie-Camille Borde
Arthur Chernoff
Hubert S. Chou
Michael F. Crutchlow
Ady L. Djerassi
John E. Fisher
Catherine J. Gress
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Clement K. M. Ho
Muhammad Houry
Roy Kim
Hirochika Kitagawa
Atul P. Lalani
Malcolm V. Lane
Aihua Liu
Tammy L. Loucks
Heather J. McConnell
David J. Piatok
Janet D. Robinshaw
Douha Safar
Erika Szabo
Wael Taha
Salli I. Tazuke
Jayalakshmi Udayasankar
Anna S. Warfield
Diana L. Williams
Monica Yunta

RHODE ISLAND

Molly Heather Harrington
Keying Wu

SOUTH CAROLINA

Hazel Jane Teas

SOUTH DAKOTA

Maan Barhoum

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Andrea Donielle Cedras
Richard Dale Childress
Kathryn McCrystal Dahir
Eileen Hansbury
Yi Tan

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Chester Wayne Brown
Naifa Lamki Busaidy
Husam F. Ghusn
Leonard Shawn Golfman
Kristen L. Greathouse
Yafei Huang
Julie J. Huh
Stacy A. Johnson
Amir Saeed Khan
Spogmai Komak

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Sukhbir Inder Singh
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Shu Wang
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Emina Itoh
Dong-Sun Kim
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Jagdeesh Ullal

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Shannon O'Hogan
Cynthia C. Sprenger
Michael Foster Wiater

WISCONSIN

Clarisse Patricia Ethridge
Ileana Pat
Kimberly Ann Woyach
Rao Zhou

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ARGENTINA

Claudia Firpo

AUSTRALIA

Anna-Maree Axell
Feng Han
Ross D. Hannan
Andrew J. Humberstone
Christina Jang
Agnes Kovacic
Andrew Lowy
Michael Stowasser
Carol Mei-Ping Ting

AUSTRIA

Michael A. Münzberg
Jutta Piswanger-Sölkner

BRAZIL

Karina Berger
Vinicius Nahime Brito
Maria H. Cordeiro Lopes
Catarina Brasil D'Alva
Regina M. Martin
Alessandra A. Pacheco
Emilia M. Pinto
Renato Wilberto Zilli

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Eid Alfadhli
Saif Alyaarubi
Olivier Bernard
Helen Bui
Michael P. Grant
Yaoting Gui
Craig P. Hasilo
Josée Laganiere
Sheila Laredo
Marie-France Levac
Wilson Li
Shuo-Yen Jack Lin
Hilary Erin Meggison
Erik Russell Nelson
Janet Plowman
Beth M. Tannenbaum
Jonathan Paul Van Beek

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Jose Antonio Arraztoa

DOMINICAN REPUBLIC

Gloria Velazquez

FRANCE

Christine Dondéy Fedou

GERMANY

Siobhan Loeper
Anja Redmann
Christian Ludwig Roth
Helmut Tourné

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Agathocles A. Tsatsoulis
Evangelia Zapanti

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Sunita Jain
Muralidharan Rajagopalan
Gundam C. Reddy
Kiranpal Singh

ISRAEL

Liat Gelernter Yaniv
Nehama Zuckerman-Levin

ITALY

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Antonio Aversa
Anna Burattin
Cristina Gottero
Francesco A. Logoluso
Giovanni Rankel
Marcello Terlini

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Yujiro Hayashi
Hiroko H. Izumo
Masayuki Saitoh
Yuji Tajiri

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Diego Strozzi Isaac
Elva Perez Luque

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Jan W. Smit
Egidia Van Ginneken

NIGERIA

Aro Adewale Johnson
Mohammed A. Paiko

PAKISTAN

Lubna M. Zuberi

POLAND

Socrates T. Kangadis

PUERTO RICO

Guillermo N. Armaiz
Jessica I. Rosa

SPAIN

Sonia Gaztambide
Fernando T. Pazos

SWEDEN

Joanna Chmielewska
Erik Lindh
Carin B. Muhr

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Michael Eberhardt
Rolf Stoeckli
Toni Torresani

TAIWAN

Yaling Hsu

SOUTH KOREA

You Lee Cho
Han Sun Chun
Duk Jae Kim
Kwang-Woo Lee
Sihoon Lee
Hee Kyung Pack
Jung Mo Sung

TURKEY

Erdal Duman
Ayla Guven

UNITED KINGDOM

Michael Badman
Shanthi Chandran
Martin A. Clark
Penelope M. S. Clark
Asma Deeb
Evelien F. Gevers
Helena Gleeson
Peter Anthony Goulden
Vijay Jayagopal
Richard David Jones
Abbi Lulsegg
Roland William McCallum
Niki Meston
Gary Robert Small
Helen Louise Storr
Deborah Jane Wake
Elizabeth A. Walker
Helen White

U.S. VIRGIN ISLANDS

Norbert Mantor

UPGRADES

Please join the Society in congratulating the following members who were Fellow/Student Associates and have upgraded their membership between April 18, 2003 and June 26, 2003.

UNITED STATES

ALABAMA

Dominic Francis Homan

ARIZONA

Kristin L. Hanson
Donato F. Romagnolo

CALIFORNIA

Susan C. Conrad
Chienying Liu
Ruchi Mathur

CONNECTICUT

Constantin Carseli

DELAWARE

Manveen Duggal
Reetu Singh

FLORIDA

Cristina Boccalandro
Antonio Piñero-Piloña

GEORGIA

Elizabeth H. Burgess
Jennifer Ellen Lawrence

ILLINOIS

Ambika Ravishankar Babu
Hesham Mohamed Bazaraa
Marina Keller Kozlov

INDIANA

Rachel Beth Wagman

IOWA

Anuj Bhargava
Ravi Sankar Bhaskaran

KENTUCKY

Omolara Olabisi Fakunle

MASSACHUSETTS

Jennifer A. Wyckoff

MARYLAND

Francesco Saverio Celi
Karen Murry Mahoney
Julie A. O'Keefe

MINNESOTA

Guiti Z. Eghbali-Fatourechi
James Gregory Powell

NEW JERSEY

John N. Caminis
Louis C. Haenel, III

NEW YORK

Yigal Aharon
Francis Clifford Arce
Stella Ilyayeva
Emily Ying Liu
Ian Marshall
Shirwan A. Mirza
Stuart M. Morduchowitz
Robert Marc Oberstein
Evelyn Rosario Runer
Adina Eve Schneider
Meiyi Tang

NORTH CAROLINA

Andrew Daniel Wallace

OREGON

Stacey Ann Wainwright

PENNSYLVANIA

Intekhab Ahmed
Robert A. Frost

VIRGINIA

Edward Wilson Nicklas

WASHINGTON

Jaideep Chaudhary

WEST VIRGINIA

Samar A. Choubah

WISCONSIN

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Stephanie R. Edmondson

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REP OF SINGAPORE

Melvin Khee Shing Leow

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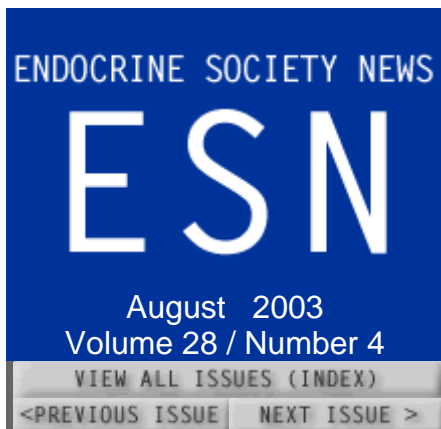
Emanuel R. Christ

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Register Online for CEU 2003 - October 24-27, 2003 in Miami Beach, FL Register by August 29, 2003 and save! Keep up with changes in clinical practice based on new research. Improve your practical skills. Earn up to 10 hours of Category 1 CME credits. For complete program and online registration, visit [www.society.org/scimeetings/ceu2003/index.cfm](http://www.endo-society.org/scimeetings/ceu2003/index.cfm)

Attn: Clinical Fellows studying for Board E
Check out two study tools offered by The Endocrine Society.

Attend the **Clinical Endocrinology Board Review** October 22-23, 2003 in Miami Beach, FL. This is an interactive review of the eight key areas of endocrinology. Please visit http://www.endo-society.org/scimeetings/ceu2003/ceu2003_board_review

ESAP 2003 is now available. It includes 160 case-based clinical situations with answers. The full program is on a CD-ROM with links to UpToDate Topic Reviews. A booklet is also provided. For more information visit http://www.endo-society.org/journals/ESAPA903_Broch_V2.pdf

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For additional information
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ESN@endo-society.org

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World Wide Events Calendar

October 2-5, 2003: Society for Leukocyte Biology Annual Meeting, Philadelphia, PA. For more information visit <http://www.leukocytebiology.org/registration.htm>

October 2-5, 2003: Society for the Advancement of Chicanos and Native Americans in Science (SACN) Albuquerque, NM. For more information visit <http://www.sacnas.org>

October 2-4, 2003: EAA International Symposium Genetics of Male Infertility: from Research to Clinical Practice Florence, Italy. For more information visit <http://www.dfc.unifi.it/genetics-eaa/> or email c.krausz@dfc.unifi.it

October 7-11, 2003: 7th IOC Olympic World Congress on Sport Sciences, Athens, Greece. For more information visit <http://www.ioeworldcongress.com> call 0030 2004053 or email axantzou@athens2004.com

October 8-12, 2003: Hot Topics in Endocrinology: Role of Nuclear Receptors in Cardiovascular Disease Coronado, CA. For more information visit <http://www.endo-society.org/scimeetings/hot-topics-2003.cfm> call 301-941-0200 or email meetings@endo-society.org

October 9-12, 2003: The 44th Annual Meeting of the American College of Nutrition, Nashville, TN. For information visit <http://www.am-coll-nutr.org/> call 446-6086 or email office@am-coll.nutr.org

October 11-16, 2003: 59th Annual Meeting of the American Society for Reproductive Medicine (ASRM 2003), San Antonio, TX. For more information call 978-5000 email asrm@asrm.org or visit <http://www.asrm.org/Professionals/Meetings/meeting.htm>

October 11-15, 2003: NAASO Annual Scientific Meeting, Ft. Lauderdale, FL. For more information visit <http://www.naaso.org/meetings/>

October 13-17, 2003: 50th Urology Course, Barcelona, Spain. For more information visit marta.guarch@viasiberia.com

October 15-18, 2003: e.hormone 2003 - The

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Anniversary Environment and Hormone Meeting, Orleans, LA. For more information <http://e.hormone.tulane.edu> call Meaghan Charko 504-586-3889 or email her at e.hormone@tulane.edu

October 15-18, 2003: Annual Biomedical Research Symposium for Minority Students (ABRCMS), Diego, CA. For more information <http://www.abrcms.org>

October 15-18, 2003: Canadian Diabetes Association/Canadian Society of Endocrinology Metabolism Professional Conference and Annual Meetings, Ottawa, ON, Canada. For more information email montana@diabetes.ca

October 17-18, 2003: 7th Annual Meeting of Neuroendocrinology Section of the German Society of Endocrinology (DGE), Lübeck, Germany. For information <http://www.endokrinologie.net/neuroendokrinologie/>

October 18- 21, 2003: Hispanic Association of Colleges and Universities (HACU), Anaheim, CA. For information visit <http://www.hacu.net>

October 18-22, 2003: European Thyroid Association (ETA) Annual Meeting, Edinburgh, Scotland. For information visit <http://www.eurothyroid.com/> or claire@in-conference.org.uk

October 19-22, 2003: 128th Annual Meeting of the American Neurological Association, San Francisco, CA. For information visit <http://www.aneuroa.org/annualmeeting/sanfrancisco.shtml>

October 22-23, 2003: Clinical Endocrinology Update Board Review, Miami, FL. For more information <http://www.endo-society.org/scimeetings/ceu2003/index.cfm> call 301-0200 or email meetings@endo-society.org

October 22-26, 2003: A Review of Endocrinology: Diagnosis and Treatment, Bethesda, MD. For information visit <http://www.faes.org> or call 301-7975

October 24, 2003 - October 25, 2003: Thyroid Cancer Survivors' 6th International Conference, Houston, TX. For more information visit <http://www.thyca.org> Megan Stendebach 877-588-7904 or email her at conference@thyca.org

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For additional information about ESN, please email ESN@endo-society.org

October 24- 26, 2003: National Graves' Disease Foundation Bridge to Wellness XI, Houston, TX
more information, visit <http://ngdf.org> call Nancy Patterson 828-877-5251 or email her at nancy@ngdf.org

October 24-27, 2003: Clinical Endocrinology Update 2003, Miami, FL. For more information, visit <http://www.endo-society.org/scimeetings/ceu2003/index.cfm> email meetings@endo-society.org or call 301- 941-0200

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